



## Independent Director Person Specification

The successful candidate must demonstrate:

- commitment to the work and principles of the OIA and the ethos of a charity;
- knowledge and understanding of the HE Sector, and its current context and issues;
- understanding of the legal duties and responsibilities of Directors and Trustees;
- the ability and willingness to contribute to and support the OIA's strategic vision;
- understanding of the proper separation between governance and executive management; and of appropriate methods of monitoring performance;
- the ability to give the required time, energy and dedication;
- the highest level of personal and professional integrity and independence.

The above will be underpinned by the following personal qualities:

- good independent judgement;
- impartiality, fairness and confidentiality;
- willingness to speak openly;
- tact and diplomacy;
- respect for others, for diversity of background and opinion and for organisational roles;
- good interpersonal skills and team skills;
- personal authority and persuasiveness.

Updated October 2016